



**Homebuilders
Association
Vancouver**

Memorandum to HAVAN Members

It is with regret I have to inform the members of HAVAN that after six years as CEO, Bob de Wit will be taking a leave from the Association on the advice of his doctors, so he can focus his attention on his health and his family. Bob wanted me to pass along how much of a privilege it has been for him to represent our members during a great period of sustained growth - both in the industry, and in the Association. Since 2012, the membership has nearly doubled, and with that, so has the influence with the policy makers critical to building new homes, while at the same time establishing the Association as the voice of our industry. All of our thoughts and wishes are with Bob, and his family during this time.

On Behalf of the Board, I want to assure all members while this news was unexpected, we are acting very quickly to ensure that all services continue as usual. We have an amazing team working at the Association, who are committed to driving the organization forward. All events will continue as scheduled.

A Special Board Committee has been established to support staff in the short term, and ensure the organization moves forward as planned. I would like to thank Board members Mark Cooper, Shakespeare Homes and Renovations Ltd.; Avtar Johl, Platinum Group of Companies; Larry Clay, Clay Construction Inc.; and Ian Moes, Kuhn LLP for volunteering to help set the course forward. The Committee's top priority is appointing an interim CEO. We are actively engaged in a search, and once confirmed, we will advise.

What We Ask?

In the interim, for all regular Association business, please continue to go to the appropriate staff member as usual. For any requests you would have previously directed to Bob, please forward to Wendy McNeil (Wendy@havan.ca), and she will redirect to the appropriate member on the Special Board Committee.

Sincerely,

Garett Wall (Centra Construction Group CEO)
Chairperson, HAVAN

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