

**Bob's message:**

Ladies and gentlemen, distinguished HAVAN members, congratulations on this remarkable milestone – the 50th anniversary of our association!

My years as CEO of GVHBA and HAVAN are full of great memories. I especially appreciated getting to know you, the members. As I am sure you are reminded, HAVAN members build more than 70% of the annual new housing stock in BC and include some very large companies. However, the majority of HAVAN members are entrepreneur-lead, family-owned companies who live and die by their success in the marketplace, and these are the leaders I was most inspired by.

As your CEO, it was my privilege to lead this incredible organization. When I first took on the role, we faced numerous challenges, but together, we turned them into opportunities. One of our significant accomplishments was implementing our first strategic plan. Initially, "strategic planning" sounded like something for the corporate bigwigs. But we dove in, set clear goals, and charted a course for success. This first plan became our blueprint, steering our association towards unprecedented growth.

To support that growth, we needed strategy, people, policies and procedures that would enable membership to scale, and scale it did: our membership didn't just grow – it more than doubled! This expansion is a testament to our collective dedication and the

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**HAVAN 50**

strength of our community.

At the same time, we needed to modernize. We embraced the digital age. Our new website became a hub for members, offering resources at the click of a button. We adopted cutting-edge tools and technologies, ensuring our association remained relevant and ahead of the curve. Today, HAVAN's online presence is dynamic, engaging, and a true reflection of your innovative spirit.

As we celebrate this golden anniversary, let's acknowledge the hard work, collaboration, and vision that brought us here. Together, we've built more than homes – we've built a legacy. Here's to the next fifty years of excellence, growth, and community!